



VALUE REPORT

Manufacturing

Manufacturing businesses can potentially save up \$10,000 annually with Mineral® solutions.

Typical Manufacturing Issues We Resolve

Health & Safety Working Conditions

We require safety goggles on the manufacturing floor and have an employee that wears prescription glasses. We have offered safety goggles that fit over the prescription glasses, but they are requesting prescription safety glasses. Are we required to pay for non-specialty prescription eye wear?

Safety/Cell Phone Policies

Employees are using personal cell phones on the manufacturing floor to text, update Facebook, and play games while working. Can we prohibit personal cell phone use on the manufacturing floor?

Employment of Minors

We want to hire an individual to work weekends manufacturing steel girders, but he is 17 and has one more year of high school. Is this allowed? Can he operate machinery and be on our manufacturing floor?

Fitness for Duty

An employee was recently injured and though she has returned to work, she notified us she is taking a prescription that has a narcotic in it. Even if the doctor clears her to return to work, should we require a drug test to make sure that she is okay to operate the machinery necessary to do her job?

Trusted Guidance, Content, and Technology



HR Compliance Tools

Create a high-performing organization in record-time.



Advisory Services

Resolve employee issues promptly and accurately.



Training Solutions

Ensure your workforce is productive and safe.

Annual Value*

Manufacturing Company

Mineral Experts™ – \$1,000

Smart Employee Handbooks – \$2,000

Training – \$6,500

Mineral Platform** – \$500

Total – \$10,000



This is the best website ever
for all the HR information
one could possibly need.
Thank you for all your help!

Olivia P.

Apparel manufacturing industry
Fall River, MA



*For companies with 1-99 employees.

**Access to compliance resources, law alerts, job description builder, salary comparison tools, and more.